

CIC INSURANCE GROUP PLC - SENIOR MANAGEMENT CHANGES

The Board of CIC Insurance Group PLC wishes to inform the public of the reassignment of Mr. Muyesu Luvai, formerly Director - Internal Audit, to Director - Special Projects, effective 2nd December 2025. This redeployment aligns with the organisation's strategic objective of strengthening oversight and enhancing delivery of key transformation projects.

The Board has appointed Mr. Collins Kiriyo Ajire, currently the Internal Audit Manager, as Acting Director - Internal Audit. Mr. Ajire brings over twelve years of audit experience, including more than eight years in the insurance industry. He joined CIC Insurance Group PLC in 2023 and holds a Bachelor of Commerce degree. He is a Certified Public Accountant (CPAK) and a member of the Institute of Certified Public Accountants of Kenya (ICPAK).

By Order of the Board Gail Odongo

General Counsel & Group CS **3rd December 2025**

DISCLAIMER: This announcement has been issued with the approval of the Capital Markets Authority pursuant to the Capital Markets (Securities) (Public Offers, Listing and Disclosures) Regulations 2002 as amended. As a matter of policy, the Capital Markets Authority assumes no responsibility for the correctness of the statements appearing in this announcement.

CIC INSURANCE GROUP PLC.