



CIC GROUP PLC **APPOINTS A NON-EXECUTIVE DIRECTOR**

Ms. Agnes Gathaiva

The Board of Directors of CIC Insurance Group Plc is pleased to announce the appointment of Agnes Wairimu Gathaiya as an Independent Non-Executive Director. effective 30th September 2025.

Agnes is the immediate former Country Director for Google East Africa and brings over 30 years of executive leadership across technology, finance, and governance. She has held senior roles at Deloitte, SAP, Chase Bank, Safaricom, and Pesalink, and currently serves on the boards of Lewa Wildlife Conservancy. Simba Corporation, and One Acre Fund.

She is a Certified Corporate Governance Professional. holds an MBA USIU/Columbia University, a BSc in Economics from Bryn Mawr College (USA), and is an alumna of Harvard's Women in Leadership Program.

Recognized among the Top 25 CEOs Leading with Integrity and Ethics (2025), she has also been featured in the Top 25 Most Powerful Women in C-Suite (2021) and the Top 200 Women in Fintech (2019).

The Board warmly welcomes Ms. Gathaiya and looks forward to her contributions in strategy. governance, and technology leadership as CIC Insurance continues to advance its mission of enabling financial freedom.

BY ORDER OF THE BOARD

Gail Odongo General Counsel & Group Company Secretary

CIC INSURANCE GROUP PLC.

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