

## CIC INSURANCE GROUP PLC - 46H ANNUAL GENERAL MEETING

**Date:** 9<sup>th</sup> May 2025

**Time:** 10:00 a.m. EAT

## SHAREHOLDERS QUESTIONS AND RESPONSES

These were the questions that were received prior and during the AGM, and the responses.

NO	QUESTION	RESPONSE
1	gift to compliment dividend	Dear shareholder, we appreciate your creative suggestion and will explore its feasibility as we enhance our shareholder engagement plans.
2	When were dividends last declared?	Dear shareholder, Thank you for the question. The company has declared a dividend of KShs 0.13 per share held for the year ended 31/12/2024 to be paid on or before 18th June 2025, to shareholders appearing on the Register of Members at the close of business on 22nd April 2025
3	What is the cut off for dividend payout	Dear shareholder, Thank you for the question. The company has declared a dividend of KShs 0.13 per share held for the year ended 31/12/2024 to be paid on or before 18th June 2025, to shareholders appearing on the Register of Members at the close of business on 22nd April 2025.
4	My divided	Dear shareholder, Thank you for the question. The company has declared a dividend of KShs 0.13 per share held for the year ended 31/12/2024 to be paid on or before 18th June 2025, to shareholders appearing on the Register of Members at the close of business on 22nd April 2025.
5	Dividend via mpesa	Dear shareholder, Thank you for the question. To receive your dividends via Mpesa, please contact the share registrar through Custodial@co-opbank.co.ke or call 0711049237 to update your mode of payment through Mpesa.
6	when will shareholders get a dividend increment	Dear shareholder, Thank you for the question. The company has declared a dividend of KShs 0.13 per share held for the year ended 31/12/2024 to be paid on or before 18th June 2025. In addition to the declared dividend, CIC Group has announced a 1:10 bonus issue to shareholders on record as at 22 April 2025.

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		Dear shareholder, Thank you for the question. The company has declared a dividend of KShs 0.13 per share held for the year ended 31/12/2024 to be paid
		on or before 18th June 2025, to shareholders appearing on the Register of
7	dividends rate	Members at the close of business on 22nd April 2025.
		Dear shareholder, Thank you for the question. The company has declared a
		dividend of KShs 0.13 per share held for the year ended 31/12/2024 to be paid
		on or before 18th June 2025, to shareholders appearing on the Register of
8	Sh/share	Members at the close of business on 22nd April 2025.
9	dividend yield	Dear shareholder, Thank you for the question. The dividend yield is 4.4 %
		Dear shareholder, Thank you for the question. For dividend follow-up, please
		contact the share registrar through Custodial@co-opbank.co.ke or call
10	I have not received my Dividends.	0711049237.
		Dear shareholder, Thank you for the question. The share price for CIC Group
11	How much is one share price	was at 3.07 shillings as at 22/4/2025.
		Dear shareholder, Thank you for the question. The company has declared a
		dividend of KShs 0.13 per share held for the year ended 31/12/2024 to be paid
		on or before 18th June 2025, to shareholders appearing on the Register of
12	how are dividends given?	Members at the close of business on 22nd April 2025.
		Dear shareholder, Thank you for participating in this year's AGM. To be paid
		via Mpesa, please contact the share registrar through Custodial@co-
13		opbank.co.ke or call 0711049237 to update your mode of payment.
	I have never received my	Dear shareholder, Thank you for your question and participating in this year's
	dividend since I bought the share	AGM. Please reach out the share registrar through shares@co-opbank.co.ke for
14	what should I do?	the assistance with your dividend payment.
		Dear shareholder, Thank you for the question. The company has declared a
		dividend of KShs 0.13 per share held for the year ended 31/12/2024 to be paid
4-	how much dividends is given per	on or before 18th June 2025, to shareholders appearing on the Register of
15	share	Members at the close of business on 22nd April 2025.
		Dear shareholder, Thank you for the question. Kindly note that this year's AGM
1		will be held virtually. A link has been shared by Image registrars who are our
16	Agm venue	authorized partners in running the AGM.

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		I	Dear shareholder, Thank you for the question. Please contact the share
		I	registrar through Custodial@co-opbank.co.ke or call 0711049237 for assistance
	17	need my. dividend	with your dividend payment.
		I	Dear shareholder, Thank you for the question. The company has declared a
		I	dividend of KShs 0.13 per share held for the year ended 31/12/2024 to be paid
		I	on or before 18th June 2025, to shareholders appearing on the Register of
	18	when are you paying Dividends?	Members at the close of business on 22nd April 2025.
		I	Dear shareholder, thank you for the question. The company has declared a
		I	dividend of KShs 0.13 per share held for the year ended 31/12/2024 to be paid
		I	on or before 18th June 2025. In addition to the declared dividend, CIC Group
		I	has announced a 1:10 bonus issue to shareholders on record as at 22 April
	19	Hi will I benefits	2025.
		I	
		I	Dear shareholder, Thank you for participating in this year's AGM. To be paid
		I	via Mpesa, please contact the share registrar through Custodial@co-
	20	pay dividends by mpesa	opbank.co.ke or call 0711049237 to update your mode of payment.
		I	Dear shareholder, Thank you for the question. Please contact the share
		I	registrar through Custodial@co-opbank.co.ke or call 0711049237 for assistance
	21	where is my last year's dividend?	with your dividend payment.
			Dear shareholder, Thank you for participating in this year's AGM. Please
			bear shareholder, Thank you for participating in this years Aom. I tease
1			contact the share registrar through Custodial@co-opbank.co.ke or call
	22	can you pay me by mpesa	
	22	can you pay me by mpesa	contact the share registrar through Custodial@co-opbank.co.ke or call 0711049237 to update your mode of payment through Mpesa  Dear shareholder, Thank you for the question. The company has declared a
	22	can you pay me by mpesa	contact the share registrar through Custodial@co-opbank.co.ke or call 0711049237 to update your mode of payment through Mpesa  Dear shareholder, Thank you for the question. The company has declared a dividend of KShs 0.13 per share held for the year ended 31/12/2024 to be paid
	22	can you pay me by mpesa	contact the share registrar through Custodial@co-opbank.co.ke or call 0711049237 to update your mode of payment through Mpesa  Dear shareholder, Thank you for the question. The company has declared a
	22	can you pay me by mpesa how much is the dividends	contact the share registrar through Custodial@co-opbank.co.ke or call 0711049237 to update your mode of payment through Mpesa  Dear shareholder, Thank you for the question. The company has declared a dividend of KShs 0.13 per share held for the year ended 31/12/2024 to be paid on or before 18th June 2025, to shareholders appearing on the Register of Members at the close of business on 22nd April 2025.
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	23	how much is the dividends	contact the share registrar through Custodial@co-opbank.co.ke or call 0711049237 to update your mode of payment through Mpesa  Dear shareholder, Thank you for the question. The company has declared a dividend of KShs 0.13 per share held for the year ended 31/12/2024 to be paid on or before 18th June 2025, to shareholders appearing on the Register of Members at the close of business on 22nd April 2025.  Dear shareholder, Thank you for the question. The company has declared a dividend of KShs 0.13 per share held for the year ended 31/12/2024 to be paid on or before 18th June 2025, to shareholders appearing on the Register of

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		shareholders on record as at 22 April 2025. This reflects our confidence in the Group's growth trajectory and our unwavering focus on delivering
		sustainable returns.
		Dear shareholder, NSSF recently restructured its portfolio by reducing its number of fund managers from six to three. We understand they plan to expand this list again in the coming months.
26	REASON FOR NSSF DROPPING YOU	
27	year of audit	Dear shareholder, thank you for the question. The audited financial statements relate to the reporting period of 1st January- 31st December 2024. Thank you
21	year or addic	Dear shareholder, Thank you for the question. The company has declared a dividend of KShs 0.13 per share held for the year ended 31/12/2024 to be paid
28	How much is the dividend per share?	on or before 18th June 2025, to shareholders appearing on the Register of Members at the close of business on 22nd April 2025.
29	Haven't received my dividends to date, why?	Dear shareholder, Thank you for the question. Please contact the share registrar through Custodial@co-opbank.co.ke or call 0711049237 for assistance with your dividend payment.
30	can l get my divided on this number through mpesa	Dear shareholder, Thank you for the question and participating in this year's AGM. Please contact the share registrar through Custodial@co-opbank.co.ke or call 0711049237 for assistance in updating your dividend payment mode.
31	can my dividends be paid through MPESA?	Dear shareholder, Thank you for the question and participating in this year's AGM. Please contact the share registrar through Custodial@co-opbank.co.ke or call 0711049237 for assistance in updating your dividend payment mode.
		Dear shareholder, Thank you for your question and participating in this year's AGM. Please reach out the share registrar through shares@co-opbank.co.ke for
32	l am about my divided	the assistance with your dividend payment.
		Dear shareholder, Thank you for the question. The company has declared a dividend of KShs 0.13 per share held for the year ended 31/12/2024 to be paid on or before 18th June 2025, to shareholders appearing on the Register of
33	any divindeds?	Members at the close of business on 22nd April 2025.



	Why hasn't the share price been	Dear shareholder, we acknowledge your concern. While share price movements are subject to market dynamics, CIC's consistent financial performance and over 40% share price growth in the past year reflect the Group's resilience and strategic progress.
34	performing well compared to peers?	
35	when is the book closure and divinded payment dates respectively?	Dear shareholder, Thank you for your question. The dividends will be paid on or before before 18th June 2025, to shareholders appearing on the Register of Members at the close of business on 22nd April 2025.
36	compliment dividend with gift voucher	Dear shareholder, we appreciate your creative suggestion and will explore its feasibility as we enhance our shareholder engagement plans.
37	GIVE SHAREHOLDERS LUNCH VOUCHERS	Dear shareholder, Thank you for your suggestion on complementing the dividend payout with a lunch voucher.  While dividends remain our primary means of delivering returns to shareholders, we will consider the practicality of your suggestion as we explore ways to deepen shareholder engagement and appreciation in the future.
38	change my email address to	Dear shareholder, Thank you for your question and participating in this year's AGM. Please reach out to your stockbroker or the share registrar through shares@co-opbank.co.ke for assistance in updating your shareholder details
39	Are there any employees with disabilities working at CIC? What	Dear shareholder, Thank you for your question. We currently have an employee living with a disability, which is a percentage rounded down to 0%. We have, however, committed to improving disability inclusion as part of our sustainability strategy. We have set a target to progressively increase the representation of PWDs within our workforce and are implementing deliberate actions to create an inclusive and enabling work environment.
40	1.On Financial Performance The Group reported a 57% increase in profit before tax. Could the Board kindly elaborate on the specific strategies that led to this impressive growth? And more	Dear shareholder, Thank you for your question. The 57% increase in Profit Before Tax was mainly driven by strong growth in investment income and insurance revenue. We believe this performance is sustainable, supported by ongoing operational efficiencies, disciplined risk management, and strategic investments. As we approach the final year of our 2021-2025 strategy, we have made significant progress in product and market diversification, digital



	importantly, how sustainable is this performance in the current economic climate? 2.On Business Strategy As we approach the final year of the 2021â€"2025 corporate strategy, whose core focus is customer centricity, what are the key milestones achieved and the what critical initiatives that are still outstanding before the strategy period ends?	transformation and alignment of corporate structure to drive the strategy. As we get to the next strategic period we will continue with digital transformation with a specific focus on enhancing data-driven service delivery.
41	Given the rapid digital transformation in the insurance and financial sectors, how is CIC Group positioning itself to remain competitive over the next decade, particularly in leveraging AI, blockchain, and mobile platforms to enhance customer experience and expand access to underserved markets?	Dear shareholder, Thank you for the question. We are actively positioning ourselves for long-term competitiveness by investing in digital platforms that enhance customer experience. We have aligned our Group structure and resources to give a deliberate and proactive focus to digital transformation. Some the milestones already achieved include the EasyBima platform and the enhanced mobile app for asset management.
42	I am a newbie. Bought my first shares about 2 months ago. Does this mean I am inelligible for payments of dividends and distribution of 1 share per every 10 share held?	Thank you for the question. Any shareholder in the register by 22nd April 2025 is eligible for dividends and the share bonus.
43	Hello About insurance policy, Is there a special/beneficial offers on insurance policy for a share holder or is it the same policy	Dear shareholder, thank you for the question. At the moment, CIC Insurance Group offers the same products and pricing structures to both shareholders and non-shareholders. Customized offerings are discussed based on applicable dynamics and specific customer needs.



	offered as for someone that is not a share holder.	
	Hello About insurance policy ,Is there a special/beneficial offers	
	on insurance policy for a share	Dear shareholder, thank you for the question. At the moment, CIC Insurance
	holder or is it the same policy	Group offers the same products and pricing structures to both shareholders
44	offered as for someone that is not a share holder.	and non-shareholders. Customized offerings are discussed based on applicable dynamics and specific customer needs.
	Hello About insurance policy ,Is	
	there a special/beneficial offers	
	on insurance policy for a share	Dear shareholder, thank you for the question. At the moment, CIC Insurance
	holder or is it the same policy offered as for someone that is	Group offers the same products and pricing structures to both shareholders and non-shareholders. Customized offerings are discussed based on applicable
45	not a share holder.	dynamics and specific customer needs.
		Dear shareholder, Thank you for the question. The company has declared a
	You were so fast I didn't get the	dividend of KShs 0.13 per share held for the year ended 31/12/2024 to be paid
	dividend percentage you are	on or before 18th June 2025, to shareholders appearing on the Register of
	giving. Is there reimbursement	Members at the close of business on 22nd April 2025. At the moment there is
46	for bundles for the virtual AGM	no provision for reimbursement of internet bundles.
		Dear shareholder, Thank you for your question. We support young
		entrepreneurs through a range of initiatives. Our recently established micro
		insurance business has a focus on meeting the unique insuarance needs of SMEs. Other initiatives include our financial literacy programs through our
	How are you supporting you	business lines aimed at equipping youth with the knowledge on insurance and
47	entrepreneurs	investments.
''	Hello About insurance policy, Is	Dear shareholder, thank you for the question. At the moment, CIC Insurance
	there a special/beneficial offers	Group offers the same products and pricing structures to both shareholders
	on insurance policy for a share	and non-shareholders. Customized offerings are discussed based on applicable
48	holder or is it the same policy	dynamics and specific customer needs.



	offered as for someone that is not a share holder.	
49	How are you supporting young entrepreneurs	Dear shareholder, Thank you for your question. We support young entrepreneurs through a range of initiatives. Our recently established micro insurance business has a focus on meeting the unique insuarance needs of SMEs. Other initiatives include our financial literacy programs through our business lines aimed at equipping youth with the knowledge on insurance and investments.
50	Taxation is a big issue now by being so unpredictable, how is the Board navigating through such uncertain terrain?	Dear shareholder, Thank you for the question. We acknowledge that the current tax environment has become dynamic. The Board and management team are actively monitoring tax policy developments and regulatory shifts, both locally and regionally, to ensure the Group remains fully compliant while minimizing risk exposure.
51	Goodmorning CIC, Good work on the awards, please keep it up. Will you issue Shareholders with gifts?	Dear shareholder, We appreciate your recognition of our efforts and the awards we've received—they reflect our collective commitment to excellence and delivering value.  At the moment, we do not issue gifts to shareholders. However, we remain focused on maximizing shareholder value through consistent dividends, strong performance, and sustainable growth.
52	Why has the CIC share value performed dismally over the years?	Dear shareholder, we acknowledge your concern. While share price movements are subject to market dynamics, CIC's consistent financial performance and over 40% share price growth in the past year reflect the Group's resilience and strategic progress.
53	How can we get our dividends	Dear shareholder, thank you for your question and participating in this year's AGM. Please reach out the share registrar through shares@co-opbank.co.ke or call 0711049237 for assistance with your dividend payment.
54	Hi can I be paid through m pesha please let me know	Dear shareholder, Thank you for participating in this year's AGM. Please contact the share registrar through Custodial@co-opbank.co.ke or call 0711049237 to update your mode of payment through Mpesa



55	Hi, kindly I would like to know to which account are my dividends paid and how much. Thank you	Dear shareholder, thank you for your question and participating in this year's AGM. Please reach out the share registrar through shares@co-opbank.co.ke or call 0711049237 for assistance with your dividend payment.
33	paid and now much. Thank you	Call 0711049237 for assistance with your dividend payment.
	Not a question but a	
	comment, the meeting was	Dear shareholder, Thank you so much for your kind comment. We appreciate
56	amazing	your engagement.
		Dear shareholder, we appreciate your creative suggestion and will explore its
57	gift to compliment dividend	feasibility as we enhance our shareholder engagement plans.