

## **QUESTIONS RECEIVED ON EMAIL**

NO.	NAME	CONTACT	CLASSIFICATION	QUESTION	RESPONSE
1.	Damaris Waceke	damariskamau57@yahoo.com.sg	DIVIDENDS	Kindly I would like to know as I have not been receiving my dividend's for the last couple of years. Kindly advise how I may claim the same please	Dear Damaris, Thank you for the question. Kindly contact the registrar for assistance through; Custodial@co-opbank.co.ke or 0711 049781. Thank you
2.	PATRICK NGOKU	pngoku@yahoo.com	DIVIDENDS	Good afternoon. Kindly address the issue of failure to pay dividend for many years given that some of us invested in order to earn a dividend.	Dear Patrick, Thank you for your question. Please note that the directors did not declare a dividend for the year ended 31 <sup>st</sup> December 2021. The Group crafted a 5-year (2021-2025) Strategy. This strategy is underpinned by 10 pillars whose objective is to sustainably and profitably grow our business. 2021 marked the first year of this journey. In this first year the business returned to Profitability with Kshs960m in Profit before tax. Key in achieving our strategy, is the need to set the foundation which includes ensuring that all our businesses are adequately capitalized, debt are repaid as well as other initiatives being undertaken. These initiatives informed the resource allocation for the first year. We expect with the trajectory we have commenced; we should be able to give a stable return to the shareholders in the near future. Thank you.



3.	Caleb Chauro	cochauro@gmail.com	DIVIDENDS	<ol> <li>What are the measures that have been put in place to ensure CIC returns to profitability so as shareholders can get value for their investment?</li> <li>What have the group management learned from the past? Putting in mind the COVID-19 pandemic period.</li> </ol>	Dear Caleb, Thank you for your questions. Please see below responses. <b>1. What are the measures that have been put in place to ensure CIC</b> returns to profitability so as shareholders can get value for their investment? The Group developed a 5-year (2021- 2025) Strategy. This strategy is underpinned by 10 pillars whose objective is to sustainably and profitably grow our business. 2021 marked the first year of this journey. In this first year the business returned to Profitability with Kshs960m in Profit before tax. Key in achieving our strategy, is the need to set the foundation which includes ensuring that all our businesses are adequately capitalized, debt are repaid as well as other initiatives being undertaken. These initiatives informed the resource allocation for the first year. We expect with the trajectory we have commenced; we should be able to give a stable return to the shareholders in the near future. <b>2. What have the group management learned from the past? Putting in mind the COVID-19 pandemic period.</b> Despite the challenges experienced from the effects of the Covid- 19 pandemic, our Gross Written Premiums



					registered a 16% growth to close at KShs19.6 Billion from KSh 16.9 Billion in 2020. Like most businesses, Covid- 19 brought to us opportunities to relook at our business processes for optimization, improvement of Business Continuity Plans (BCP), automation and adoption of digital channels of distribution as well enhancement of our policies to accommodate more agility and flexibility within the work environment . These learnings form an integral part of our 2021-2025 strategy. Thank you.
4.	peris miencha	pmiencha.2007@gmail.com	DIVIDENDS	I would like to know why we have not received dividends for the last 3 years, and whether we will get dividends this year.	Dear Peris, Thank you for your question. Please note that the directors did not declare a dividend for the year ended 31 <sup>st</sup> December 2021. The Group developed a 5-year (2021-2025) Strategy. This strategy is underpinned by 10 pillars whose objective is to sustainably and profitably grow our business. 2021 marked the first year of this journey. In this first year the business returned to Profitability with Kshs960m in Profit before tax. Key in achieving our strategy, is the need to set the foundation which includes ensuring that all our businesses are adequately capitalized, debt are repaid as well as other initiatives being undertaken. These initiatives informed the resource allocation for the first year.



					We expect with the trajectory we have commenced; we should be able to give a stable return to the shareholders in the near future. Thank you.
5.	Sarah Ngendo	sarahngendo82@gmail.com	DIVIDENDS	Hello I get concerned to know where you send my dividends coz I don't see any for so long 13yrs now. Had bought for 10 thaosands.	Dear Sarah, Thank you for the question. Kindly contact the registrar for assistance through; Custodial@co-opbank.co.ke or 0711 049781. Thank you
6.	Sofia Warui	sofiawarui82@gmail.com	SHARES	Hi, I would like to know what happened to the shares I bought in the year 2015 worth a hundred thousand Kenyan shillings	Dear Sofia, Thank you for the question. Kindly contact the registrar for assistance through; Custodial@co- opbank.co.ke or 0711 049781. Thank you
7.	charity Wanjiru	wanjiruchariti@gmail.com	SHARE PRICE	How much is per share coz mine I bought in 2014 Worth 21thousands you were selling at 11shillings by then?	Dear Charity, Thank you for your question. The current share price as at 10 <sup>th</sup> May 2022 is 2.17 Shillings.

## QUESTIONS RECEIVED ON THE PORTAL

NO.	NAME	CONTACT	AGENDA	QUESTION	RESPONSE
1.			Financial Statements		Thank you Charles for your question.
			and Reports		The directors do not recommend the
					payment of a dividend for the year
	ONCHIRI, CHARLES M	254726781567	DIVIDENDS	dividends	ended 31 <sup>st</sup> December 2021



2.			Financial Statements		Thank you Charles for your question.
			and Reports		The directors do not recommend the
	KARURI, CHARLES			why is there no dividend	payment of a dividend for the year
	GATHONDU	254723015427	DIVIDENDS	payouts?	ended 31 <sup>st</sup> December 2021.
3.					Dear Cornelius, Thank you for your
					question. Please note that the
					directors did not declare a dividend for the year ended 31 <sup>st</sup> December
					2021. The Group developed a 5-year
					(2021-2025) Strategy. We expect with
			Directors		the trajectory we have commenced
			Remuneration.	As Directors get paid when	we should be able to give a stable
				can we expect Dividends for	return to the shareholders in the near
	CORNELIUS, MUHATI	254722280690	DIVIDENDS	the Shareholders?	future
4.					Dear Joseph, Thank you for your
			Financial Statements		question. Please note that the
			and Reports		directors did not declare a dividend
		054700044440		E e e d'a é de ca d	for the year ended 31 <sup>st</sup> December
5.	KAMAU, JOSEPH IRUNGU	254702844448	DIVIDENDS	For dividend	2021.
Э.					Dear Alice, Kindly note that the audited financial statements for CIC
					Insurance Group are available on the
					Company Website via the link below:
					https://cicinsurancegroup.com/wp-
					content/uploads/2022/04/CIC-Group-
			Financial Statements		Plc-Audited-Financial-Statements-
	MERIE, ALICE WAMBUI	254723744044	and Reports	I never got my statements	2021.pdf Thank you
6.					Dear Meshack, Thank you for the
					question. Kindly contact the registrar
			Financial Statements		for assistance on any outstanding
			and Reports		dividends through; Custodial@co-
	TINEGA,MESHACK NYAMARI	254722838767	DIVIDENDS	Never given dividends	opbank.co.ke or 0711 049781. Thank you
7.		204122000101	Financial Statements		Dear Ruth, Thank you for the
1.			and Reports		question. Kindly contact the registrar
1	JEMELI,RUTH	254720812857		how many shares do I have	for assistance through;



			SHARES		Custodial@co-opbank.co.ke or 0711 049781. Thank you
8.					Dear David, Thank you for your question. The AGM for this period
					was held virtually. As part of
					continuous improvement we will
					continue to assess the need for
			Financial Statements		physical / virtual/ Hybrid meetings.
			and Reports	Discos have about the burst	This will be taking into account the
		054700004000		Please, how about the lunch	emerging trends and various
0	MATHU, DAVID NJOROGE	254722904603	LUNCH & GIFTS	and hospitality gift?	stakeholders' needs.
9.					Dear Peter, Thank you for your question. Kindly
				A minimum of Kshs 2.5m for	contact the Manager, CIS on
	WAKWABUBI,PETER			a society to participate in	simiyu@cic.co.ke or +254703 099
	WAFULA	254722469049	Election of Directors.	elections is too high. Explain.	232. Thank you
10.					Dear Stephen,
					Thank you for your question.
					To enhance operational efficiency and
					improve our customer experience, the
					Group has rolled out various digital
					channels such as portals and mobile
					Apps. Within the period ended 31 <sup>st</sup>
					December 2021 we also implemented
					systems to enhance our core operations in our General Insurance
			Financial Statements	What is CIC Management	and Asset Management Businesses.
			and Reports	doing on the constant	We will continue to make investments
	NJOGU,STEPHEN			complains about system	in digitization and enhancing the
	MURIITHI	254723100454	SYSTEMS	challenges and down times?	efficiency of our systems.
11.					Dear Austine,
					Thank you for your question. Please
				Why should shareholders	note that the directors did not declare
				continue to pay for this yet no	a dividend for the year ended 31st
			Directors	dividends declared for the	December 2021. The Group
	OUMA, AUSTINE BARAZA	254715763883	Remuneration.	investors?	developed a 5-year (2021-2025)



					Strategy. This strategy is underpinned by 10 pillars whose objective is to sustainably and profitably grow our business. 2021 marked the first year of this journey. In this first year the business returned to Profitability with Kshs960m in Profit before tax. Key in achieving our strategy, is the need to set the foundation which includes ensuring that all our businesses are adequately capitalized, debt are repaid as well as other initiatives being undertaken. These initiatives informed the resource allocation for the first year. We expect with the trajectory we have commenced; we should be able to give a stable return to the shareholders in the near future. Thank you.
12.	OKELLO, TITUS EVANS	254722155070	Financial Statements and Reports	Dividends of .10 died ages. You either pay meaningful dividends or you don't period	Dear Titus, Thank you for your question. Please note that the directors did not declare a dividend for the year ended 31 <sup>st</sup> December 2021. The Group developed a 5-year (2021-2025) Strategy. This strategy is underpinned by 10 pillars whose objective is to sustainably and profitably grow our business. 2021 marked the first year of this journey. In this first year the business returned to Profitability with Kshs960m in Profit before tax. Key in achieving our strategy, is the need to



Why doesn't the business make any commitments on dividend payouts?note that the directors did not declar a dividend for the year ended 31st December 2021. The Group developed a 5-year (2021-2025) Strategy. This strategy is underpinne by 10 pillars whose objective is to sustainably and profitability with Kshs960m in Profit before tax. Key in achieving our strategy, is the need to set the foundation which includes ensuring that all our businesses are adequately capitalized, debt are repaid as well as other initiatives being undertaken. These initiatives being undertaken. These				set the foundation which includes ensuring that all our businesses are adequately capitalized, debt are repaid as well as other initiatives being undertaken. These initiatives informed the resource allocation for the first year. We expect with the trajectory we have commenced; we should be able to give a stable return to the shareholders in the near future. Thank you.
GATHONDU 254723015427 Remuneration. quite unsustainable with the trajectory we have	13.		make any commitments on dividend payouts? Shareholders cannot continue funding the business with no return either in capital gains or dividend is	Thank you for your question. Please note that the directors did not declare a dividend for the year ended 31 <sup>st</sup> December 2021. The Group developed a 5-year (2021-2025) Strategy. This strategy is underpinned by 10 pillars whose objective is to sustainably and profitably grow our business. 2021 marked the first year of this journey. In this first year the business returned to Profitability with Kshs960m in Profit before tax. Key in achieving our strategy, is the need to set the foundation which includes ensuring that all our businesses are adequately capitalized, debt are repaid as well as other initiatives being undertaken. These initiatives informed the resource allocation for the first year. We expect



					commenced; we should be able to give a stable return to the shareholders in the near future. Thank you.
14.				What is the future of insurance companies with current economic crash ongoing? When do you guys	Dear Robinson, Thank you for your question. Please note that the directors did not declare a dividend for the year ended 31 <sup>st</sup> December 2021. The Group developed a 5-year (2021-2025) Strategy. This strategy is underpinned by 10 pillars whose objective is to sustainably and profitably grow our business. 2021 marked the first year of this journey. In this first year the business returned to Profitability with Kshs960m in Profit before tax. Key in achieving our strategy, is the need to set the foundation which includes ensuring that all our businesses are adequately capitalized, debt are repaid as well as other initiatives being undertaken. These initiatives informed the resource allocation for the first year. We expect with the trajectory we have commenced; we should be able to give a stable return to the shareholders in the near future. As the economy opens up fully we are confident that the business will
	MUIRU,ROBINSON CHEGE	254707376499	Any Other Business	purpose to start paying dividends?	continue to be resilient and grow profitably, in the medium to long term



					Thank you.
15.	NABRIKI,PAMELLA NASIMIYU	254722426634	Financial Statements and Reports	How much per share?	Dear Pamella, Thank you for your question. The share price as at 12 <sup>th</sup> May 2022 is 2.17 Kenya shillings
16.	KINUTHIA,PETER NJUGUNA	254722803395	Any Other Business	Mr. Chairman Can you consider holding a physical meeting instead of a virtual one from next year so that shareholders get a opportunity to interact with directors now that covid 19 is almost gone? Regards Peter Njuguna Kinuthia	Dear Peter, Thank you for your question. As part of continuous improvement we will continue to assess the need for physical / virtual/ Hybrid meetings. This will be taking into account the emerging trends and various stakeholders' needs. Thank you
17.	ABDALLA,FAUZIAH			When are we resuming physical AGM FOR A FEW	Dear Fauziah, Thank you for your question. As part of continuous improvement we will continue to assess the need for physical / virtual/ Hybrid meetings. This will be taking into account the emerging trends and various stakeholders' needs. Thank
18	NYAMBURA ALUKHAVA,GYVINALIS MAKAMU	254722250785	Any Other Business	WEEKS meetings Now that covid-19 measures were relaxed by the CS, can the board consider resumption of physical meeting for in person interactions? Q2. How will I get the gift hamper/merchandise?	you Dear Alukhava, Thank you for your question. As part of continuous improvement we will continue to assess the need for physical / virtual/ Hybrid meetings. This will be taking into account the emerging trends and various stakeholders' needs. Please note that this being a virtually held AGM, there were no gift hampers issued. Thank you
19	OWITI, WILLIS ANTONY	254722936012		The link quality is poor. Keeps on timing out	Dear Anthony, Thank you for your comment. The link is stable on our



					end. Kindly re-confirm connection from your end as well. Thank you
20					Dear Anthony, Thank you for your
					query. We have put in place
					turnaround strategies to further
				Since Director are still getting	improve performance as contained
				paid allowances and we as	in the Group's 2021-2025 Strategic
				shareholders have not gotten	Plan which are expected to put the
				dividends for some time	Group on a growth trajectory and a
	MURIUKI,ANTONY MUCHIRI	254722294970	Any Other Business	shouldn't the board consider	good return for the shareholders in the coming periods. Thank you
21	WUCHIKI	204722294970	Any Other Business	giving a bonus share	Dear David,
21					Thank you for your question. Please
					note that the directors did not declare
			Financial Statements	What the payments rate of	a dividend for the year ended 31st
22	KARANJA, DAVID KARIUKI	254721312704	and Reports	the dividend.	December 2021.
22					Dear Joseph, Thank you for your question. Please
					note that the directors did not declare
	MUTETI, JOSEPH NZOMO		Financial Statements		a dividend for the year ended 31st
	OBADIAH	254713352715	and Reports	dividends reports	December 2021.
23					Dear Winfred,
					Thank you for your questions: 1. This is done through the stock
					exchange by an appointed
					broker
				1.How can I sell my class A	2. Please note that the directors did
	MWAKIRIA, WINFRED			shares? 2. Any dividends this	not declare a dividend for the year
0.4	KINYA	254720771136	Any Other Business	year?	ended 31 <sup>st</sup> December 2021.
24				I reallocated to western and	Dear Agnes, Thank you for the question. Kindly contact the registrar
				changed the address. For	for assistance on change of details
				several years I don't get the	process via; Custodial@co-
	MUYALE,AGNES			dividends. what is the	opbank.co.ke or 0711 049781. Thank
	NECHESA	254722340093	Any Other Business	procedure?	you



25					Dear Christabel,
					Thank you for your question. The
					Uganda subsidiary reported a loss
					before tax due to increased provisions
					for doubtful debts and claims. Going
					forward, various initiatives have been
					adopted to ensure that the business
				M/budid the Llacador	returns to profitability. This including
				Why did the Ugandan subsidiary incur losses and	enhancement of product mix and
				what are the measures in	underwriting practices as well as
	KAYANDA,CHRISTABEL		Financial Statements	place to revert it to	prudent debt management.
	SHIGHADI	254728286459	and Reports	profitability?	
26					Dear Thaddeus, Thank you for the
					question. Please note that the Group audited financial are available on the
					company website on the link below:
					https://cicinsurancegroup.com/wp-
				Am requesting the annual	content/uploads/2022/04/CIC-Group-
	KAMUNDI, THADDEUS		Financial Statements	report and financial statement	Plc-Audited-Financial-Statements-
	MURUNGI	254722756949	and Reports	be emailed to members.	2021.pdf
27					Dear Faith, Thank you for your question. Please
					note that the directors did not declare
					a dividend for the year ended 31st
					December 2021. The Group
					developed a 5-year (2021-2025)
					Strategy. This strategy is underpinned
					by 10 pillars whose objective is to
					sustainably and profitably grow our business. 2021 marked the first year
					of this journey. In this first year the
				We seriously need a way	business returned to Profitability with
				forward in dividends issue	Kshs960m in Profit before tax. Key in
			Financial Statements	communication was	achieving our strategy, is the need to
	MARETE, FAITH KATHURE	254722542498	and Reports	necessary	set the foundation which includes



	MACHARIA,HAMPTON MWANGI	254721140440	Any Other Business	What is your digitization strategy?	question. We are progressively transitioning our business model to mobile and web as well as marketing
31	KIILU, JOSPHAT MUENDO	254710795659	Any Other Business	have little idea about CIC group. Corporate Social Responsibility and publicity should be considered	marketing strategies as applicable. Thank you Dear Hampton, Thank you for your
30				CIC should really consider promotional mix such as personal selling especially in the upcountry where people	Dear Josphat, Thank you for your feedback on our marketing efforts. As part of continuous improvement we will review and improve on our
29	KARIUKI,LYDIA WANGARI	254724844545	Any Other Business	Morning. Are shareholders entitled to participate in buying the parcel of land you are disposing off.	Dear Lydia, Thank you for your question. Yes the shareholders can participate in purchase of the land. Thank you
28	THUO,ANNAH WANGARI	254720969253	Financial Statements and Reports	dividend	Dear Annah, Thank you for your question. Please note that the directors did not declare a dividend for the year ended 31 <sup>st</sup> December 2021. Thank you
					ensuring that all our businesses are adequately capitalized, debt are repaid as well as other initiatives being undertaken. These initiatives informed the resource allocation for the first year. We expect with the trajectory we have commenced; we should be able to give a stable return to the shareholders in the near future. Thank you.



					through digital social platforms. We have enabled purchasing on our website and rolled out digital products and services which are supported by our contact center. The overall objective is to enable end-to-end digital transactions. Cloud, data and analytics are underpinning this digital transformation. Thank you
32					Dear Dickson, Thank you for your question. Please note that the directors did not declare a dividend for the year ended 31 <sup>st</sup> December 2021. The Group developed a 5-year (2021-2025) Strategy. This strategy is underpinned by 10 pillars whose objective is to sustainably and profitably grow our business. 2021 marked the first year of this journey. In this first year the business returned to Profitability with Kshs960m in Profit before tax. Key in achieving our strategy, is the need to set the foundation which includes ensuring that all our businesses are adequately capitalized, debt are repaid as well as other initiatives being undertaken. These initiatives informed the resource allocation for the first year. We expect with the trajectory we have commenced; we should be able to give a stable return to the shareholders in the near future.
	Kavemba,dickson Kipchumba	254724116354	Financial Statements and Reports	pay us dividends	Thank you.



33	JEPKEMBOI,ROSE	254726370559	Election of Directors.	kindly, I've never received my dividends for the last Five years	Dear Rose, Thank you for the question. Kindly contact the registrar for assistance on any outstanding dividends through; Custodial@co- opbank.co.ke or 0711 049781. Thank you
34					Dear Ruth, this can be done
-	JEMELI,RUTH	254720812857	Any Other Business	Can I add another share	through the stock exchange by an appointed broker
35				What interventions can	Dear Geofrey, Thank you for your question. The Group developed a 5-year (2021- 2025) Strategy. This strategy is underpinned by 10 pillars whose objective is to sustainably and profitably grow our business. 2021 marked the first year of this journey. In this first year the business returned to Profitability with Kshs960m in Profit before tax. Key in achieving our strategy, is the need to set the foundation which includes ensuring that all our businesses are adequately capitalized, debt are repaid as well as other initiatives being undertaken. These initiatives informed the resource allocation for the first year. We expect with the trajectory we have commenced; we should be able to give a stable return to the shareholders in the near future.
	GOBANGA,GEOFREY MUSOKE	254720759289	Financial Statements and Reports	improve our share price and brand value going forward?	Thank you.



36			Financial Statements	When do the Directors expect the company to resume	Dear Peter, Thank you for your question. The Group developed a 5-year (2021- 2025) Strategy. This strategy is underpinned by 10 pillars whose objective is to sustainably and profitably grow our business. 2021 marked the first year of this journey. In this first year the business returned to Profitability with Kshs960m in Profit before tax. Key in achieving our strategy, is the need to set the foundation which includes ensuring that all our businesses are adequately capitalized, debt are repaid as well as other initiatives being undertaken. These initiatives informed the resource allocation for the first year. We expect with the trajectory we have commenced; we should be able to give a stable return to the shareholders in the near future. Thank you.
	MWANGI, PETER KINGORI	254722720796	and Reports	paying dividends?	mank you.